

COVID-19 OUR WORKING APPROACH

PDSGROUP

Health, Safety & Wellbeing During COVID-19 Environment

In the new work environment where we are all working to control the spread of COVID-19 across Australia, PDS Group has adopted the following initiatives to protect the health, safety and wellbeing of our team whose roles involve them in our clients' property projects. By doing so, we play our part in protecting not only our project stakeholders and colleagues, but also our society more broadly by minimising the risk of contracting and spreading COVID-19.

Business for PDS Group continues as usual for all employees involved in our clients' projects, by adopting the following measures:



Our team continue to work remotely, by utilising technology to facilitate communication rather than face-to-face interaction wherever possible. This may involve a change to video conferencing, streaming site walks, conference calls, etc. or an alternative tool that works best for those involved.

Where face to face interaction is deemed critical to progress the project, PDS Group employees will drive the discussion to ensure the group size of those physically attending is minimised, and limited to only those whose presence is absolutely necessary.



Social distancing measures will be observed during all face to face interactions to limit the risk of spreading COVID-19. PDS Group employees will observe the latest instructions required by Australia's federal Health Department and local State bodies

PDS Group employees continue to be vigilant in personal hygiene measures, in line with those published by Australia's federal Health Department and local State bodies.



When physical attendance at a project site is required, PDS Group employees will adopt our own precautions outlined above in conjunction with the principal contractor's requirements on site. In the interest of our employees' health and safety, where there is any discrepancy, PDS Group employees will follow our protocols above.

PDS Group and our employees are also paying attention to the mental health of all our colleagues in this unprecedented and vastly different working environment. We continue to reach out and check in with colleagues through available channels and ask R U OK?, recognising that staying connected now is more important than ever.



PDS Group continues to share updates with all staff as the situation continues to evolve, and at all times observes the instructions outlined by Australia's federal, State and local authorities.