

## Staying COVIDSafe – Health, Safety & Wellbeing

As we all continue our efforts to manage the coronavirus pandemic across Australia, PDS Group has adopted the following initiatives to be COVIDSafe, to protect the health, safety and wellbeing of our team and those we interact with at work. By doing so, we play our part in protecting not only our project stakeholders and colleagues, but also our society more broadly by minimising the risk of contracting and spreading COVID-19.

Business for PDS Group continues as usual for all employees in all our offices nationally:



Our team continue to utilise technology to facilitate communication, minimising face-to-face interaction. This may involve video conferencing, streaming site walks, conference calls, etc., or an alternative tool that works best for those involved.

Where face to face interaction is necessary to progress the project, PDS Group employees ensure the group size of those physically attending is limited to those whose presence is necessary, keeping records of physical attendance if required for contact tracing.



Social distancing measures are observed during face to face interactions to limit the risk of spreading COVID-19, with posters and visual reminders throughout our offices.

PDS Group employees continue to be vigilant in maintaining good personal hygiene. We provide our team with personal equipment and display instruction posters throughout our offices.



COVIDSafe plans, and response plans in the event of a confirmed case, are shared internally and reviewed periodically, to remind everyone of their personal responsibilities in keeping each other safe.

PDS Group and our employees continue to pay attention to the mental health and wellbeing of all our colleagues. We continue to regularly check in and ask R U OK?, recognising that staying connected is key to everyone's wellbeing.



PDS Group continues to share COVID-19 updates with our team as information continues to evolve, whilst observing instructions as outlined by Australia's federal, relevant State and local authorities